

EMPLOYEE ASSISTANCE PROGRAM BENEFITS SUMMARY

Offers confidential assistance and community referral resources for problems involving:

- Marital and Family
- Substance Abuse
- Depression
- Emotional Difficulties
- Adolescent Behavior
- Stress
- Legal
- Grief

A. IN-NETWORK PROVIDERS - OUTPATIENT ONLY

<u>NUMBER OF SESSIONS</u>	<u>CO-PAY</u>
6	\$0.00

** Medical evaluations, Psychiatric evaluations and medications are covered under your medical plan.*

B. ELIGIBILITY

Employees become eligible the first of the month following date of hire.

C. DEPENDENTS

Includes the Employee's Lawful Spouse and Unmarried Dependent Children to Age 19 or to Age 25 if a Full Time Student.

D. OUT- OF- NETWORK BENEFITS

No Benefit * (Employees are responsible for any services provided by an out-of- network provider or facility)

**E. FOR ADDITIONAL MENTAL HEALTH/CHEMICAL DEPENDENCY COVERAGE:
Consult your medical insurance**

F. BENEFIT RENEWAL

Benefit Renews Annually on October 1st per problem area, per family unit.

G. CHARGES FOR LATE CANCEL/NO SHOW ON APPOINTMENTS

Enrollee will forfeit one session for any *free session* not kept except in the case where the contracted provider is notified at least twenty-four (24) hours in advance of the appointment that it will not be kept.

H. HOSPITALIZATIONS

No Benefit

REMEMBER: THE HOLMAN GROUP IS A CLOSED SYSTEM WHEREBY ALL TREATMENT MUST BE PRE-APPROVED AND AUTHORIZED BY THE HOLMAN GROUP. ALL TREATMENT MUST BE PROVIDED BY A HOLMAN CONTRACTED PROVIDER.

TO ARRANGE A CONFIDENTIAL APPOINTMENT CALL:

800/321-2843

www.holmangroup.com

An EAP counselor is available 24 hours a day, 7 days a week for emergency and urgent assistance. To schedule an appointment, receive a community referral, or for inquiries our office is open 7:30am to 6:30 pm PST.

