

**Non-discrimination**

The State Center Community College District is committed to the protection of all members of the college community from violation and discrimination on the basis of sex, ancestry, age (over 40), marital status, race, religious creed, mental disability, medical condition, denial of family care leave, color, national origin, physical disability or sexual orientation.

Regulations are to be adopted which provide for a prompt and fair investigation of any allegation of discrimination. Violation of this policy will constitute cause for disciplinary action up to and including dismissal.

**Retaliation**

The district forbids retaliation against anyone who reports and/or objects to alleged discrimination. Violation of this prohibition on retaliation may result in discipline up to and including dismissal.