

August 5, 2008

To: Members of Fresno City College

From: Dr. Tom Crow, Chancellor

Subject: Fresno City College President Search Progress Report

As you may know, the process of selecting a new president for Fresno City College is underway. Obviously, this is a very important task, and we are conducting a national search in order to recruit and identify the best possible candidates. Ideally, the process will be completed in early December and the new president with us in January of 2009.

Working with the Board of Trustees and constituent groups, I am appointing a search committee that includes representatives of the major constituencies. They will be actively involved in the process during the months of September and October. In November the committee and all of you are invited to attend the public forums which will be held for the presidential finalists.

The SCCCED search liaison for this process is Randy Rowe, assisted by Sandi Edwards. Working with them and the committee is our search consultant from the Association of Community College Trustees, Dr. Pamela Fisher. Dr. Fisher is the former chancellor of the Yosemite Community College District where she also was a student, staff, faculty member and administrator. In addition to conducting presidential searches, she continues to be active in state and national leadership programs.

This summer a position profile announcement was developed. That announcement includes a list of the opportunities and challenges facing Fresno City College in the next few years, the ideal characteristics of the new president, the necessary qualifications, and the detailed application procedures. This position profile is now available, along with other relevant search information, on the district's website, www.scccd.edu.

Recruitment already has begun. Advertisements are appearing in state and national higher education publications. A mailing to approximately 1200 national leaders seeking nominations has been sent. In addition to the district's website, information is available on ACCT's national website. Most importantly, the consultant is seeking and following up on nominations of candidates, as well as recruiting specific candidates that appear to meet our qualifications and desired characteristics.

Needless to say, all information about candidates will be strictly confidential. However, we will keep you informed as to the progress of the search process. You also can read more about the search and related activities on our website throughout the search process.

If you have any questions about the search process or would like to nominate someone you feel should be invited to apply, please contact our search consultant, Dr. Pam Fisher, at pamfisher@bresnan.net or at (406) 570-0516.

Thank you for your continuing interest and support.