

October 8, 2008

To: Fresno City College Staff

From: Tom Crow, Chancellor

Subject: Fresno City College President Search Progress Report

I am pleased to relay to you that the search for our new president at Fresno City is proceeding well. For the past several weeks your colleagues on the search committee have been busy reviewing and evaluating the applications which came from community college leaders across the country. A few days ago the search committee met in an all day meeting to discuss and consider each of the applications.

At the conclusion of that meeting, the search committee chose semi-finalists to invite to Fresno to participate in an interview. These interviews will be held in approximately two weeks. Following those interviews the committee will recommend three to four finalists to me for further consideration. In addition to interviews with me and with the Board of Trustees, extensive background reference checks of these finalists will be conducted by our search firm, the Association of Community College Trustees.

The day before the Board interviews, there will be public forums where you can meet and hear from the finalists. These forums are scheduled for November 13<sup>th</sup>. Closer to that date we will announce the names of the finalists and the specific times and place for the forums. You are cordially invited to attend and provide your feedback. We hope to be able to make a final decision sometime in early December and have our new president on board in January or February.

All specific information about the candidates must, of course, remain confidential. However, I can report that we have a good pool of qualified candidates and I am optimistic about the outcome.

At this time, I would like to thank Randy Rowe, and his staff Sandi Edwards and Claudette Matz, who have worked closely with ACCT Search Consultant Dr. Pam Fisher. I am especially grateful to all the members of the search committee who are giving generously of their time as they represent you and look out for the best interests of our students and communities.