Call to Order

A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President William Smith at 4:30 p.m., August 3, 2004, at the Clovis Center, 390 W. Fir Avenue, Clovis, CA.

Trustees Present

William Smith, President
H. Ronald Feaver
Phillip J. Forhan
Dorothy Smith
Leslie Thonesen
Shreya Shah, Student Trustee, FCC

Trustees Absent

Isabel Barreras, Secretary
Patrick E. Patterson, Vice President
Mayra Gonzalez, Student Trustee, RC

Also present were:

Tom Crow, Chancellor, SCCCD
Ned Doffoney, President, Fresno City College
Barbara Hioco, President, Reedley College
Terry Kershaw, Vice Chancellor-North Centers
Doug Brinkley, Vice Chancellor-Finance and Administration, SCCCD
Randy Rowe, Associate Vice Chancellor-Human Resources, SCCCD

Introduction of Guests

Among the others present, the following signed the guest list:

Cindy Spring, Executive Secretary to the Chancellor, SCCCD
Teresa Patterson, Executive Director-Public and Legislative Relations, SCCCD
Eileen O’Hare, General Counsel, SCCCD
Brian Speece, Associate Vice Chancellor-Business and Operations, SCCCD
Joan Edwards, Executive Director-Foundation, SCCCD
Ron Nishinaka, Academic Senate President and Staff, RC
Gerry Bill, Academic Senate Representative and Staff, FCC
Zwi Reznik, AFT President and Staff, FCC
Cathie Johnson, CSEA Representative and Staff, FCC
Jerry Neff, Classified Senate President and Staff, DO/FCC
Linda Nies, Classified Senate Representative and Staff, RC
Michael Guerra, College Business Manager, FCC
Introduction of Guests (continued)

Gene Blackwelder, College Business Manager, RC
Ernie Smith, Associate Dean of Students-Career & Resource Development, FCC
Janell Mendoza, Coordinator, MC
Jim Chin, Associate Dean of Instruction-NC
Tony Cantu, Dean of Instruction, FCC
Tony Vogt, Director of Purchasing, SCCCD
Gene Blackwelder, College Business Manager, RC
Ed Eng, Director of Accounting, SCCCD
Marvin Reyes, Chief of Police, SCCCD
Tina Masterson, Associate Dean-Student Services, NC
Cris M. Bremer, Director of Marketing and Communications, FCC
Bruce Morris, Public
Paul A. Dictos, Public

Approval of Minutes

The minutes of the Board meeting of June 29, 2004, were presented for approval. A motion was made by Mr. Thonesen and seconded by Mr. Feaver to approve the minutes of the June 29, 2004, meeting as presented.

The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Delegations, Petitions, and Communications

Cathie Johnson stated that the CSEA membership held ratification meetings last Friday at the various sites and the proposed agreement was accepted by a landslide.

Special Recognition, 2003-04 Student Trustees

Mr. Smith presented plaques on behalf of the Board to Norma Lara, Reedley College, and Doug Crutchfield, Fresno City College, in appreciation of their service as Student Trustees for 2003-04. Ms. Lara and Mr. Crutchfield spoke of their positive experience as student trustees.

Swearing In of New Student Trustee

Dr. Crow administered the Oath of Allegiance to the new Fresno City College Student Trustee, Shreya Shah.

Chancellor’s Report

Dr. Crow reported that Governor Schwarzenegger signed SB 1113, the 2004-05 State Budget. He has not signed several of the twenty trailer bills that implement the budget, including the raising of enrollment fees from $18 to $26 per credit hour.

The major disappointment to all community college districts was the Governor’s veto of $31.4 million (14%) from the Partnership for Excellence programs. The rationale for the veto was to reduce the total spending level for community colleges and because the
Legislature rejected district level accountability measures proposed by the Governor. The reduction for State Center is approximately $668,000.00.

In a previous meeting, the Board requested that the administration look into a non-smoking policy for all District facilities. Information has been gathered from several community college districts that have instituted such a policy. Discussions have begun with the various constituency groups, and focused study will begin when the faculty and students return. The Communications Council has also reviewed the information. The information received from the districts utilizes designated smoking areas on the campuses, as opposed to an outright ban.

Dr. Crow stated that it is hard to believe that classes start in less than two weeks. The faculty and staff look forward to welcoming the students and the many events at the start of the academic year. He concluded by saying that this is going to be a banner year for the District, and he is excited about being on the campuses to see the tremendous educational programs and services that are provided to the students.

Mr. Ron Nishinaka, Reedley College Academic Senate President, reported on the following:

- Summer activities attended by Senate representatives.
- Executive Committee will be meeting in Fresno next week for a leadership planning session.
- Discussion topics for the fall semester.
- Welcomed the new North Centers’ Faculty Council President Chris Glaves to the Academic Senate Executive Committee and gave an update on the North Centers’ Council activities.
- Recognized Tony Cantu for his noteworthy service as Interim College President.
- Extended congratulations to Dr. Terry Kershaw on his appointment as Vice Chancellor-North Centers, and Dr. Barbara Hioco as the new Reedley College President.

Mr. Jerry Neff, District Office and Fresno City College Classified Senate President, reported that the classified staff is committed to promoting excellence in all aspects of support services in an effort to make the campus the best possible place for teaching, learning and working. He noted that Robert Weil, the Sales and Marketing Coordinator at The Training Institute exemplifies that excellence. He is an active member of the Classified Professionals Steering Committee and a graduate of the
Leadership State Center Class II. The Senate is supporting Mr. Weil’s enrollment in the current Leadership Fresno class.

Mr. Clarence Mamuyac and Mr. Kurt Schindler with ELS Architects provided a PowerPoint presentation on the renovation plans for the Historic Old Administration Building. Topics included Programming and Planning, Code and DSA Process, Structural and Historic Aspects, and collaboration with the Fresno City College representative groups, Fresno Historical Society, City of Fresno, and the District.

The next steps include: Determining structural concepts, peer and DSA review, finalizing the concept design and pricing, and reporting back to the Board of Trustees.

Ms. Smith questioned why some materials in the building are still okay and some are not.

Mr. Thonesen asked if double pane windows could be considered for those that need to be replaced.

Mr. Forhan stated that the community has a very high level of expectation for this project and he is pleased with the architects’ sensitivity to the historic components in bringing the building back to life.

Mr. Bruce Morris asked if there were any plans to set aside an area to tell the historic story of the building, if the planned strengthening elements are based on the State’s Historic Building Code or the Title 21 requirements, and if there are plans to protect the building from further water damage during the renovation process.

Mr. Gerry Bill asked for additional information regarding the library area.

It was moved by Mr. Forhan and seconded by Ms. Smith that the Board of Trustees approve the consent agenda, as amended.

The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2
Employment, Resignation, Professional Improvement Leave, and Reduced Load Contract, Certified Personnel [04-124]
Action

Employment, Change of Status, and Resignation, Classified Personnel [04-125]
Action

Employment of Part-Time Faculty on Adjunct Faculty Salary Schedule, Summer 2004, Fresno City College, Reedley College, and North Centers [04-126]
Action

Consideration to Approve Resolution to Eliminate Accounting Clerk I/II Position and Add a New Bookstore Sales Clerk III Position, Reedley College [04-127]
Action

Consideration to Approve Resolution of Reduction in Hours for Accounting Technician I, Center for International Trade Development [04-128]
Action

approve the certificated personnel recommendations, Items A through E, as amended. (Lists A through E are herewith made a part of these minutes as Appendix I, 04-124).

approve classified personnel recommendations, Items A through D, as presented. (Lists A through D are herewith made a part of these minutes as Appendix II, 04-125).

approve employment of part-time faculty on the Adjunct Faculty Salary Schedule for Fresno City College, Reedley College, and North Centers for Summer 2004, as presented.

approve the Resolution In the Matter of Elimination of One Accounting Clerk I/II Position and Approve the Addition of a New Bookstore Sales Clerk III Position at Reedley College.

approve Resolution No. 04-128 authorizing the Chancellor or his designee to give notice of reduction in hours to the employee affected by the resolution.
Consideration to Approve Additional Permanent Part-Time/Seasonal Registration Assistant Positions, Districtwide [04-129] Action approve the Permanent Part-Time/Seasonal Registration Assistant positions as presented.


Consideration to Transfer Administrative Aide Position #2060 from Fresno City College to the North Centers and Add a New Administrative Aide Position, Fresno City College [04-131] Action approve the transfer of Administrative Aide Position #2060 from Fresno City College, to the North Centers and add an additional Administrative Aide position at Fresno City College, effective August 4, 2004.

Consideration of District Membership in Educational Organization [04-132] Action approve membership in the Association of Community College Trustees (ACCT) for 2004-2005, in the amount of $2,809.00.

Review of District Warrants and Checks [04-133] Action review and sign the warrants register for the period June 22, 2004, to July 22, 2004, in the amount of $11,815,971.50; and review and sign the check registers for the Fresno City College and Reedley College Co-Curricular Accounts and the Fresno City College and Reedley College Bookstore Accounts for the period June 18, 2004, to July 26, 2004, in the amount of $354,931.98.
Consideration to Authorize Year-End Balancing Transfers, 2003-04 Fiscal Year [04-134]  
**Action**
authorize year-end balancing transfers for the 2003-04 fiscal year.

Consideration to Adopt Resolution Authorizing Inter-Fund Transfer [04-135]  
**Action**
approve Resolution No. 04-135 authorizing an inter-fund transfer from the Capital Projects Fund to the General Fund in the amount of $540,000.00, for loan repayment purposes, and authorize filing of said resolution with the Fresno County Office of Education.

Consideration to Approve Annual Schedule of Materials Fees, Fresno City College and Reedley College [04-136]  
**Action**
adopt a schedule of materials fees for the 2004-05 fiscal year.

Consideration of District Bank Accounts and Signatory Changes [04-137]  
**Action**
approve the attached master list of District bank accounts and authorized signatories (Appendix III, 04-137).

Consideration of Claim Against State Center Community College District, Larry Leonard Gonzales [04-138]  
**Action**
reject the claim submitted on behalf of Larry Leonard Gonzales and direct the Chancellor or Vice Chancellor-Finance and Administration to give written notice of said action to the claimant.

Consideration to Approve Increase in Child Development Lab Fees, Fresno City College [04-139]  
**Action**
authorize an increase in Child Development Lab fees for Fresno City College effective October 1, 2004, as follows:

<table>
<thead>
<tr>
<th>Services</th>
<th>Current Rate</th>
<th>Proposed Rate</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Day (over 4.5 hours)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Toddlers</td>
<td>$25.00</td>
<td>$28.00</td>
<td>12%</td>
</tr>
<tr>
<td>Preschool</td>
<td>$22.00</td>
<td>$25.00</td>
<td>14%</td>
</tr>
<tr>
<td>Half Day (up to and incl. 4.5 hours)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Toddlers</td>
<td>$20.00</td>
<td>$23.00</td>
<td>15%</td>
</tr>
<tr>
<td>Preschool</td>
<td>$17.00</td>
<td>$20.00</td>
<td>18%</td>
</tr>
</tbody>
</table>
Consideration to Adopt Resolution Authorizing Agreement with the California Department of Education for Child Care and Development Block Grant, Fresno City College [04-140]

Action

a) adopt a Resolution authorizing the District to enter into an agreement with the California Department of Education in the maximum amount of $143,890.00 for the 2004-05 Child Care and Development Block Grant; and

b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the agreement on behalf of the District.

Consideration to Adopt a Resolution Authorizing an Agreement with the California Department of Education for Child Development Careers Project, Fresno City College [04-141]

Action

a) adopt a Resolution authorizing the District to enter into an agreement with the Department of Education for the providing of a CalWORKs Child Development Training Program at Fresno City College for the term May 1, 2003, through June 30, 2005, in an amount not to exceed $404,000.00; and

b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the agreement on behalf of the District.

Consideration to Adopt Resolution Authorizing Agreement with California Department of Education, Child and Adult Care Food Program Promoting Integrity Now, Fresno City College [04-142]

Action

a) adopt a Resolution authorizing the District to enter into an agreement with the California Department of Education, Nutrition Services Division, for the updating and implementation of the Child and Adult Care Food Program Promoting Integrity Now curricula for the period January 1, 2004, through September 30, 2004; and

b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the agreement on behalf of the District.

Consideration to Adopt Resolution Authorizing Agreement with California Department of Education, Tech Prep Regional Distribution Point Project, State Center Consortium [04-143]

Action

a) adopt a Resolution authorizing the District to enter into an agreement with the California Department of Education to fund a Tech Prep Regional Distribution Point project in the amount of $200,000.00 for the period May 1, 2004, through June 30, 2005; and

b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the agreement on behalf of the District.
Consideration to Adopt Resolution Authorizing Agreement with California Department of Education to Maintain a Resource Library, State Center Consortium [04-144]

Action

a) adopt a Resolution authorizing an amendment to the agreement with the California Department of Education to extend the performance period for the “SERVE Library” from June 30, 2004, to June 30, 2005, and to increase the award from $19,354.00 to $40,071.00; and
b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the amendment on behalf of the District.

Consideration to Authorize Agreement with Pacific Café, Fresno City College [04-145]

Action

authorize a five-year agreement with Mr. Tom Hagihara, beginning August 1, 2004, whereby the Pacific Café will continue to provide food service operations on a year-round basis at Fresno City College and authorize the Chancellor or Vice Chancellor-Finance and Administration to sign an agreement on behalf of the District.

Consideration to Accept Relocation Impact Statement, Willow/International [04-146]

Action

accept the Relocation Impact Statement and Last Resort Housing Plan for the Relocation of Tenants at the Willow/International project site.

********End of Consent Agenda********

Disclosure of Collective Bargaining Agreement, California School Employees Association, and Public Hearing [04-147]

No Action

Mr. Rowe stated that CSEA and the District met regarding reopeners on the following articles:

- Article 28-Vacation Plan
- Article 31-Health and Welfare
- Article 33-Openers
- Article 34-Pay and Allowances

District Representatives and CSEA met for eight hours on Thursday, July 15, 2004. Both parties felt they were close to an agreement and decided to meet again on Friday, July 16, 2004. After approximately four hours an agreement in principle was reached. The tentative agreement was then prepared for both sides to sign and CSEA will be holding ratification/voting meetings throughout the District on Friday, July 30, 2004.

Terms of the tentative agreement are:

**Article 28-Vacation Plan**

Remains status quo
Article 31-Health and Welfare

Section 5. District Premium Contributions

The District contribution toward the health insurance plan:

1. for the 2004-05 fiscal year shall not exceed $717.20

   Additionally, if the full-time faculty bargaining unit, and/or management and/or confidential employees receive a medical district premium contribution during the 2004-05 fiscal year greater than $717.20 per month, an equivalent amount shall be applied to the classified bargaining unit to be stated within Article 31 Section 5.

2. for the 2005-06 fiscal year shall not exceed $803.26

   Additionally, if the full-time faculty bargaining unit, and/or management and/or confidential employees receive a medical district premium contribution during the 2005-06 fiscal year greater than $803.26 per month, an equivalent amount shall be applied to the classified bargaining unit to be stated within Article 31 Section 5.

Article 31-Openers

During the term of this agreement neither party shall be obligated to bargain any amendment to this Agreement unless both parties mutually agree to reopen negotiations. CSEA shall submit their proposal for a successor contract to the District not later than the regular board meeting in March 2006 and the Board shall hold the public hearing on the proposal at the next regular Board meeting.

Article 34-Pay and Allowances

2004-05 Salary

The District shall provide, effective July 1, 2004, for the 2004-05 school year an increase equivalent to the Statutory Cost-of-Living Adjustment to each cell of the salary schedule in effect during the 2003-04 school year for unit members.

In addition, the District shall provide an additional 1% if the District exceeds funded growth targets in credit and non-
Disclosure of Collective Bargaining Agreement, California School Employees Association, and Public Hearing [04-147]

No Action (continued)

credit instruction the previous year according to the Second Principal Apportionment Report (P2).

If any other employee unit receives an increase to each cell of its salary schedule greater than that provided to CSEA, which becomes effective during the 2004-05 fiscal year, the same percentage increase will also be applied to each cell of the 2004-05 classified salary schedule. If all members of any other employee unit receive an off-schedule, one-time stipend in lieu of a salary schedule increase, the total amount of this stipend provided to the whole unit, (e.g. full-time faculty) will be divided equally among the classified unit members. Permanent, part-time classified employees will share pro-rata in any such stipend. For purposes of this section only, the other employee groups are: 1) full-time faculty, 2) management and 3) confidential.

The Statutory Cost-of-Living Adjustment shall be defined as that percentage amount included for California community colleges as contained in the 2004-05 California State Budget Act to the extent that it is actually funded.

2005-06 Salary

The District shall provide, effective July 1, 2005, for the 2005-06 school year an increase equivalent to the Statutory Cost-of-Living Adjustment to each cell of the salary schedule in effect during the 2004-05 school year for unit members.

In addition, the District shall provide an additional 1% if the District exceeds funded growth targets in credit and non-credit instruction the previous year according to the Second Principal Apportionment Report (P2).

If any other employee unit receives an increase to each cell of its salary schedule greater than that provided to CSEA, which becomes effective during the 2005-06 fiscal year, the same percentage increase will also be applied to each cell of the 2005-06 classified salary schedule. If all members of any other employee unit receive an off-schedule, one-time stipend in lieu of a salary schedule increase, the total amount of this stipend provided to the whole unit, (e.g. full-time faculty) will be divided equally among the classified unit members. Permanent, part-time classified employees will share pro-rata in any such stipend. For purposes of this section only, the other employee groups are: 1) full-time faculty, 2) management and 3) confidential.
Disclosure of Collective Bargaining Agreement, California School Employees Association, and Public Hearing [04-147] No Action (continued)

The Statutory Cost-of-Living Adjustment shall be defined as that percentage amount included for California community colleges as contained in the 2005-06 California State Budget Act to the extent that it is actually funded.

Accumulated balances for sick leave and vacation shall be clearly displayed on monthly pay warrants by October 1, 2004, or managers will be provided a monthly update which they will provide to employees.

CSEA and the District agree to set up a committee to study the feasibility of bilingual stipends. The committee shall meet at least once quarterly. The committee will report to the bargaining teams by July 1, 2005. The committee will consist of not more than six members. Of these, three will be appointed by the Associate Vice Chancellor Human Resources and three will be appointed by the CSEA Chapter President.

Mr. Rowe stated that at this time it is appropriate to open the meeting for input from the public relative to the settlement. Following the opportunity for public input, no action is necessary as the proposal will be considered in closed session. Also included is the disclosure of the collective bargaining agreement as required by law. The estimated cost for benefits for 2004-05 and 2005-06 is $933,000.00. The estimated cost for salary for 2004-05 and 2005-06 is $1,397,000.00. The estimated total cost of salary and benefits for 2004-04 and 2005-06 is $2,330,000.00.

Public Hearing

Mr. Smith opened the public hearing at 5:35 p.m. There being no comment from the public, the hearing was closed at 5:36 p.m.

Consideration to Approve Foundation Fundraising Event [04-148] Action

A motion was made by Ms. Smith and seconded by Mr. Forhan that the Board of Trustees approve the State Center Community College Foundation Board’s recommendation to host a “Renaissance Dinner” fundraising event, including the serving of wine and beer, to be held on March 12, 2005, in the Fresno City College Library Reference Room.

The motion carried by the following vote:

- Ayes: 5
- Noes: 0
- Absent: 2
Consideration of Bids, LAN/WAN Phase IV-B, Purchase of Network Equipment, Fresno City College [04-149] Action

A motion was made by Mr. Thonesen and seconded by Ms. Smith that the Board of Trustees award Bid #0405-04 in the amount of $499,915.78 to Stealth Network Communications, the lowest responsible bidder for LAN/WAN Phase IV-B, Purchase of Network Equipment, and authorize a purchase order to be issued against this bid.

Mr. Thonesen asked if there were future plans to do anything east of Blackstone.

Mr. Smith questioned if the District should be considering wireless rather than spending money on wiring.

The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Consideration to Authorize Agreement for Structural Engineer Peer Review, Historic Old Administration Building, Fresno City College [04-150] Action

A motion was made by Mr. Forhan and seconded by Ms. Shah that the Board of Trustees:

a) authorize an agreement with Telesis Engineers, Consulting Structural Engineers, for structural engineer peer review of the Historic Old Administration Building at Fresno City College; and

b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign an agreement on behalf of the District.

The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Consideration to Adopt an Internal Revenue Code (IRC) Section 125 Flexible Fringe Benefits Plan for State Center Community College District [04-151] Action

A motion was made by Mr. Thonesen and seconded by Ms. Smith that the Board of Trustees adopt an Internal Revenue Code (IRC) Section 125 Flexible Fringe Benefits Plan for State Center Community College District for the employee groups commonly known as CSEA, Confidential, Management, and Board to become effective October 1, 2004.

The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2
Consideration to Approve Resolution
Authorizing State Center Community College District to Implement IRC Section 125 Plan and American Fidelity Assurance Company to Act as Plan Administrator [04-152]

Action

A motion was made by Ms. Shah and seconded by Ms. Smith that the Board of Trustees approve a Resolution:

a) authorizing State Center Community College District to implement the Internal Revenue Code (IRC) Section 125 Fringe Benefits Plan; and

b) authorizing American Fidelity Assurance Company to act as the Plan Administrator and record keeper for CSEA, Confidential, Board Members, and Management.

The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Board Reports

Ms. Shreya Shah, Fresno City College Student Trustee, reported that she is in her second year at the college, majoring in business. Upcoming activities include the following:

- Welcome Week, August 16-21
- Miniature Golf Tournament, August 20
- WWE Smack Down Your Vote, August 24
- Theatre performance, “Real Women Have Curves,” August 27
- Volunteer Faire, August 30

Ms. Smith stated that she recently attended the Upward Bound Ceremony. She also reported on her educational experience in Italy and noted the importance of international education. She would like students to be encouraged to study abroad on a districtwide basis.

Old Business

Ms. Smith stated she would like to revisit having a meeting in July. Mr. Smith noted that the Board will discuss this matter at the organizational meeting in December.

Future Agenda Items

Ms. Smith stated that she would like an update on the WAVE program. She also noted a recent article in The Fresno Bee regarding the need for skilled workers and requested that the Board receive more information on vocational programs.

Mr. Smith stated that in addition to looking at the CTC classes, he believes there needs to be more emphasis on the construction industry. He would like to hear about the construction program and the possibility of expanding the program to be more innovative; i.e., modular, pre-fab, energy efficient projects.
Closed Session

Mr. Smith stated that the Board, in closed session, will be discussing:

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957

CONFERENCE WITH LABOR NEGOTIATOR [SCFT Full-Time and Part-Time Faculty Bargaining Units, and CSEA Bargaining Unit], Randy Rowe, Pursuant to Government Code Section 54957.6

PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT, Pursuant to Government Code Section 54957
Title: Interim Dean of Instruction and Student Services-North Centers

Mr. Smith declared a recess at 6:00 p.m.

Open Session

The Board moved into open session at 6:40 p.m.

Report of Closed Session

Mr. Smith reported that the Board, in closed session, gave direction to its chief labor negotiator regarding full-time and part-time faculty negotiations and CSEA negotiations.

Mr. Smith also reported that the Board discussed the appointment of the Interim Dean of Instruction and Student Services-North Centers. No action was taken in closed session.

Consideration to Appoint Interim Dean of Instruction and Student Services-North Centers [04-153]

A motion was made by Mr. Thonesen and seconded by Mr. Feaver that the Board of Trustees appoint Dr. Richard Hoffman as Interim Dean of Instruction and Student Services-North Centers, effective August 4, 2004, through December 31, 2004, with a monthly salary of $9,791.66.

The motion carried by the following vote:

- Ayes - 5
- Noes - 0
- Absent - 2

Ratification of Collective Bargaining Agreement Reopeners, California School Employees Association

A motion was made by Mr. Forhan and seconded by Ms. Smith that the Board of Trustees ratify the Collective Bargaining Agreement Reopeners with the California School Employees Association on the terms presented in the proposal earlier this evening. The term of the agreement is for two years, July 1, 2004, through June 30, 2006.
<table>
<thead>
<tr>
<th>Ratification of Collective Bargaining Agreement Reopeners, California School Employees Association (continued)</th>
<th>The motion carried by the following vote:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Ayes - 5</td>
</tr>
<tr>
<td></td>
<td>Noes - 0</td>
</tr>
<tr>
<td></td>
<td>Absent - 2</td>
</tr>
</tbody>
</table>

**Adjournment**

The meeting was adjourned at 6:43 p.m. by the unanimous consent of the Board.

Isabel Barreras, Secretary, Board of Trustees
State Center Community College District

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