Call to Order
A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Les Thonesen at 4:31 p.m., March 7, 2006, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, CA.

Trustees Present
Leslie W. Thonesen, President
Isabel Barreras, Vice President
Dorothy Smith, Secretary
H. Ronald Feaver
Phillip J. Forhan (arrived at 4:34 p.m.)
Patrick E. Patterson
William J. Smith
Zyanya Bejarano, Student Trustee, Fresno City College
LaShanda Mack, Student Trustee, Reedley College

Also present were:
Tom Crow, Chancellor
Barbara Hioco, President, Reedley College
Ned Doffoney, President, Fresno City College
Terry Kershaw, Vice Chancellor-North Centers
Doug Brinkley, Vice Chancellor-Finance and Administration, SCCCD
Felix Aquino, Vice Chancellor-Educational Services and Planning, SCCCD
Randy Rowe, Associate Vice Chancellor-Human Resources, SCCCD

Introduction of Guests
Among the others present, the following signed the guest list:

Cindy Spring, Executive Secretary to the Chancellor, SCCCD
Teresa Patterson, Executive Director-Public and Legislative Relations, SCCCD
Brian Speece, Associate Vice Chancellor-Business and Operations, SCCCD
Eileen O’Hare, General Counsel, SCCCD
Joan Edwards, Executive Director-SCCC Foundation, SCCCD
Zwi Reznik, SCFT President and Staff, FCC
Lisa Maciel, CSEA President and Staff, RC
Paula Demanett, Academic Senate President and Staff, FCC
Ron Nishinakako, Academic Senate President and Staff, RC
Linda Nies, Classified Senate President and Staff, RC
Cris Monahan Bremer, Director of Marketing and Communications, FCC
Michael Guerra, College Business Manager, FCC
Introduction of Guests

Gene Blackwelder, College Business Manager, RC
Robert Fox, Dean of Students, FCC
Deborah Ikeda, Dean of Instruction and Student Services, NC
George Pisching, Graphics Artist, FCC
Donna Baker Geidner, CSEA Vice President and Staff, RC
Larry Dickson, Custodian, FCC
Richard Lindstrom, Director-Police Academy, FCC
Susan Schmidt, Administrative Secretary I, FCC
Janell Mendoza, Associate College Business Manager, NC
Rick Christl, Associate Dean-Applied Technology, FCC
Michael Caldwell, General Utility Worker, MC
Denny Boyles, The Fresno Bee
Royce Dunn, Job Developer, RC
Katherine Hickman, Instructor, FCC
Sylvia Sanchez, Office Assistant III, FCC

Approval of Minutes

The minutes of the Board meeting of February 7, 2006, were presented for approval. A motion was made by Mr. Feaver and seconded by Ms. Smith to approve the minutes of the February 7, 2006, meeting as presented.

The motion carried by the following vote:

Ayes - 6
Noes - 0
Absent - 1

Delegations, Petitions, and Communications

There were no delegations, petitions, and communications.

Chancellor’s Report

Dr. Crow reported that last week State Center Community College District inducted six new members to the Wall of Honor at the African American Museum in Fresno. Pauline Fuller along with brothers King, Cecil, James and Robert Rhodes were honored as well as a posthumous award for Mr. Paul White. There was also special recognition for Dr. Bill Stewart, who was instrumental in starting the Wall of Honor ten years ago.

Dr. Crow gave a special thanks to Trustee Dottie Smith for emceeing the event and to Trustee Willie Smith for assisting in presenting the awards as well. He noted that the District has received a lot of positive feedback from this year’s ceremony and thanked all of those involved for making it one of the best ever.

Yesterday, Doug Brinkley, Brian Speece and he presented to the Board of Governors to request that the Career and Technology Center’s Educational Center status be relocated to the Southeast site. The change of location will enable the District to get in line for state funding. A final project proposal will be submitted to the Chancellor’s Office in June.
Chancellor’s Report (continued)

This Saturday marks the second annual Renaissance Feast for Scholars sponsored by the Foundation. This year’s event is another sellout. Lee Lockhart from the Fresno Business Journal helped promote the event by running a very nice editorial in a recent edition of their weekly publication.

Finally, the Fresno Bee Executive Board hosted an informal dinner and plant tour for several members of the administration and Board President Les Thonesen, to strengthen the relationship between the District and the newspaper. It was a wonderful opportunity to hear more about how the Bee operates and how editorial decisions are made.

Campus Reports

Dr. Doffoney reported the following from Fresno City College:

- The annual Showcase Open House is set for Thursday, March 30.
- Asian American Week will take place on March 13-21, with a number of exciting events scheduled.
- The college’s production of the play *Canyon Suite* was a big hit at the Region VIII American College Theatre Festival and was held over for consideration for national competition.
- The men’s basketball team will defend its state championship title on Friday night at 7:00 p.m. in Selland Arena.

Dr. Hioco reported the following from Reedley College:

- A new service for students called STRIPES (Student Telephone Representatives Informing and Providing Experienced Student Services) will operate Monday through Thursday from 6:00 p.m. to 8:30 p.m., and Saturday from 8:00 a.m. to 12 noon. An academic counselor and trained phone bank personnel will be available to answer a variety of questions.
- Women’s History Month Film Series during the month of March will be held in Forum Hall.
- The Ag and Natural Resources Department will host the 39th annual FFA Field Day on March 18.
- The San Joaquin Valley Learning Communities Consortium’s spring semester workshop and business meeting will be held on March 24 at 10 a.m. in the Staff Dining Room.
- The Forestry Club is hosting the first Run for the Critters on April 1. The event will be held along the Kings River behind the campus.
- Congratulations to the Tiger Women’s Basketball Team on being named Co-Central Valley Champions.
- Kaleidoscope Open House is scheduled for March 29 from 9:00 a.m. to 2:00 p.m.
Campus Reports

(continued)

Dr. Kershaw reported the following from the North Centers:

- The Madera Writing Center has approximately 120 students attending on a regular basis.
- Oakhurst Center Coordinator Vikki Piper recently spoke at the Mountain Community Women’s Group meeting and received good feedback on future classes of interest to the community.
- The Oakhurst Center hosted the Coarsegold Resource Conservation District fundraiser in January. The organization helps at-risk youths learn landscaping and conservation skills.
- Women’s History Month films will be shown at the Madera Center and Clovis Center during the month of March.
- The Spring Speakers Series, “Fresno’s Architectural Past,” will be presented by Ms. Pat Hunter and Ms. Janice Stevens at the Clovis Center on March 21, and at the Madera Center on March 22.
- Cesar Chavez Day of Service and Learning will be held on March 30 at 12 noon at the Madera Center.

Academic Senate Report

Ms. Paula Demanett, Fresno City College Academic Senate President, stated that for the last several weeks, members of the Fresno City College Academic Senate have focused their attention on the Accreditation Commission’s recommendations for our campus. Although the impetus for the opportunity for change may have come to our institution in a painful manner, the Senate stands ready to actively participate in the opportunities which these recommendations have created for Fresno City College. As a campus community, we now have the opportunity to create new campus-wide communication structures, to engage in envisioning and planning for our destiny, to re-invigorate our program review and to establish a shared governance model that will bring together all campus constituencies – classified staff, faculty, students and administrators – within a collegial structure. We look forward to this opportunity to bring a positive change to our campus.

Classified Senate Report

Ms. Linda Nies, Reedley College Classified Senate President, reported on the following:

- PowerPoint Advanced Functions is the topic for the technology training this month.
- The 2006 Classified Professionals Mega Conference is set for April 11 at Pardini’s. This year’s theme is “Unmask Your Potential.”
- Leadership State Center is in its sixth year and planning is underway for the next cohort that will begin on July 28.
- The Senate will be selling strawberry shortcake at Kaleidoscope on March 29. The funds will go toward the scholarship program.
Correctional Officer Training Demonstration Project

Mr. Richard Lindstrom and Dr. Katherine Hickman provided an in-depth report on the Correctional Officer Training Demonstration Project. Topics included course specifics, academy objectives, recruitment, advantages of attending the class, and future plans.

Mr. Smith commented that he is very pleased with this program and he is hopeful that with the development of the new southeast campus, the academy will be able to expand and enroll more students. He noted his association with the CDC and offered his assistance if ever needed.

Ms. Smith questioned the age and maturity of future students and their ability to handle the challenges of the job.

Mr. Forhan noted the forty percent failure rate on the entrance test and asked if the Academy will be providing tutoring opportunities for students. Mr. Thonesen added that some of the students may benefit from the Workforce Investment Program.

Mr. Patterson asked about the instructors for the program and if some will be on loan from CDC.

Measure E Update

Mr. Brinkley gave a brief photo presentation of current Measure E projects, including Applied Technology, the Reedley Classroom Addition, and the Willow/International site.

Board members questioned what energy conservation measures are being planned by the architects and contractors for current and future projects, the date of occupancy for the Clovis site and the types of classes that will be offered, and the possibility of a co-generation plant with Clovis Unified School District.

Mr. Forhan stated that the District should have a policy regarding the hiring of architects that are sensitive to energy conservation.

Ms. Bejarano asked about the expected population for the Clovis site, proposed special programs, and the strategy planned to get students to enroll at that particular site.

Mr. Patterson noted the building committee that was formed for the development of the new Clovis site and stated that he would like them to receive updates, tour of the project, etc., on a regular basis.
Consent Agenda

Action

It was moved by Mr. Smith and seconded by Ms. Smith that the Board of Trustees approve the Consent Agenda with the amendment of Item No. 06-25G, Consideration to Adopt Revised Board Policy 6000 and 7000 Series. Only the 6000 series will be approved at this time. The motion carried unanimously.

Employment, Health Leave, and Transfer, Academic Personnel [06-08HR]

Action

approve the academic personnel recommendations, Items A through C, as presented. (Lists A through C are herewith made a part of these minutes as Appendix I, 06-08HR).

Employment, Promotion, Change of Status, Transfer, Leave of Absence, Resignation, and Retirement, Classified Personnel [06-09HR]

Action

approve classified personnel recommendations, Items A through K, as presented. (Lists A through K are herewith made a part of these minutes as Appendix II, 06-09HR).

Employment of Part-Time Faculty on Adjunct Faculty Salary Schedule, Spring 2006, Fresno City College, Reedley College, and North Centers [06-10HR]

Action

approve employment of part-time faculty on the Adjunct Faculty Salary Schedule for Fresno City College, Reedley College, and North Centers for Spring 2006, as presented.

Consideration to Approve Revised Duties and Responsibilities for Instructional Technician – Graphics, Districtwide [06-11HR]

Action

approve the revised duties and responsibilities for the classification of Instructional Technician – Graphics.

Consideration to Approve Limited Term Assistant Food Manager, Reedley College [06-12HR]

Action

approve the six month Limited Term Assistant Food Manager position at Reedley College effective March 27, 2006, through September 22, 2006.
Consideration to Approve Revision of Classification Specification for Executive Director - Foundation from Academic to Classified [06-13HR]
Action approve the revision of the classification specification for Executive Director - Foundation from Academic to Classified.

Consideration to Approve Revised Dates for Sabbatical Leave for Sharon Wu from Fall 2006 to Spring 2007 [06-14HR]
Action approve changing Sharon Wu’s sabbatical leave from Fall 2006 to Spring 2007.

Consideration to Adopt Revised Board Policy 6000 Series, Business and Fiscal Affairs; and Board Policy 7000 Series, Human Resources [06-25G]
Action approve Board Policy Series 6000, Business and Fiscal Affairs, as presented. Approval of Board Policy Series 7000, Human Resources, was tabled to the April Board meeting.

Consideration to Approve Out-of-State Travel, Student Government Students, Fresno City College [06-26G]
Action approve out-of-state travel for three Student Government students to attend the National Conference on Student Advocacy in Washington, D.C., from March 18-21, 2006, with the understanding that the trip will be financed without requiring expenditures of District funds.

Study Abroad Program, Semester in England, Spring 2007 [06-27G]
Action a) approve the offering of a 12-15 unit Semester in England program in London for spring semester 2007; and
b) appoint Teresa Tarazi and Colleen Snyder as instructors for the program.

Study Abroad Program, Thailand and Vietnam, Summer 2007 [06-28G]
Action a) approve the offering of a three-unit program to Thailand and Vietnam for Summer 2007; and
b) approve Debbi Shapazian and Chuck Erven as instructors for the program.
Consideration to Approve Out-of-State Travel, Forensics Students, Fresno City College [06-29G] Action  
Approve out-of-state travel for two Fresno City College forensics students to attend the Cross Examination Debate Association National Championships to be held at Northwestern University, Evanston Campus in Chicago, Illinois, on March 23-30, 2006; and at the Westin Central Park Hotel in Dallas, Texas, on March 30-April 5, 2006, with the understanding that the trips will be financed without requiring expenditures of District funds.

Review of District Warrants and Checks [06-30G] Action  
review and sign the warrants register for the period January 31, 2006, to February 28, 2006, in the amount of $12,717,085.67; and review and sign the check registers for the Fresno City College and Reedley College Co-Curricular Accounts and the Fresno City College and Reedley College Bookstore Accounts for the period January 19, 2006, to February 23, 2006, in the amount of $584,990.91.

Consideration to Authorize Agreement with the California Community Colleges Chancellor’s Office for Correctional Officer Training Demonstration Projects, Fresno City College [06-31G] Action  
a) authorize an agreement with the California Community Colleges Chancellor’s Office on behalf of Fresno City College and in partnership with the California Department of Corrections and Rehabilitation, for a grant to develop a regional training academy for California’s state correctional peace officers with funding in the amount of $300,000 for the period August 26, 2005, through February 20, 2007; and b) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the agreement on behalf of the District.

Consideration to Accept Mini-Grant from the California Community Colleges Chancellor’s Office for Tiger Business Connection Jobs and Service Learning Center, Reedley College [06-32G] Action  
a) authorize acceptance of a grant on behalf of Reedley College from the California Community Colleges Chancellor’s Office, through Coastline Community College, in the amount of $8,000 for the creation and promotion of the Tiger Business Connection (TBC) Jobs and Service Learning centers; and b) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign all grant-related documents on behalf of the District.
Consideration to Accept Grant from the U.S. Department of Labor, Employment and Training Administration (ETA), for LVN-to-RN Partnership, Fresno City College [06-33G]
Action

a) authorize acceptance of a grant on behalf of Fresno City College from the U.S. Department of Labor, Employment and Training Administration (ETA), through West Hills Community College, to provide additional training in critical healthcare fields in Fresno County through the LVN-to-RN Partnership, with funding in the amount of $150,000 for the period January 1, 2006, to December 31, 2007; and
b) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign all grant-related documents on behalf of the District.

Consideration to Authorize Agreement with the Employment Development Department/Workforce Investment Act for Expansion of the Nursing Program, Fresno City College [06-34G]
Action

a) authorize an Agreement on behalf of Fresno City College with the Employment Development Department/Workforce Investment Act for the expansion of the Registered Nursing Program at Fresno City College, with funding in the amount of $714,062 for the period March 1, 2006, through December 31, 2007; and
b) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign all grant-related documents on behalf of the District.

Consideration to Approve Assignment of Parcel F Farm Agreement, Reedley College [06-35G]
Action

approve the assignment of Corrin Farms’ lease of Reedley College Farm Parcel F to Douglas L. Stucky and Amanda F. Stucky, with the continuance of all other terms and conditions of the November 6, 2001, agreement, and authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the Assignment of Lease on behalf of the District.

*********End of Consent Agenda*********

Public Hearing on Initial Bargaining Proposals Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO [06-10]
No Action

Mr. Rowe stated that Government Code Section 3547 sets forth the “sunshine” provisions of the Rodda Act. The Board is required to hold a public hearing on the initial proposals of the employee group. The State Center Federation of Teachers, on behalf of the Full-Time Faculty, presented its initial proposals for a successor contract to the Board on February 7, 2006. The State Center Federation of Teachers proposals have been posted with this agenda since Wednesday, March 1, 2006, for public review.

1. **Length of Contract:** three-year agreement, 2006-2009.
2. **Salary:** Article XVII: Compensation. Review and revise.
   a. A salary formula applied annually, based on the District’s ability to pay, including in-coming and on-going revenues that will maintain/improve the faculty’s state salary schedule standing.
Public Hearing on Initial Bargaining Proposals Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO [06-10] No Action (continued)

b. Return to salary formula: COLA + 1% + 1% (growth).

   a. Maintain fully paid health, dental, and vision benefits, including one or more additional plan options for health insurance.
   b. If the District has more than one vote on any Joint Powers Agreement (JPA) Board, the Federation shall exercise at least one of those votes.

   a. Improve retiree benefits, including 100% District paid until Medicare qualification age (rather than age 65) and increase in lifetime annual contribution.
   b. Any reference to age 65 shall be replaced with Medicare qualification age.

5. **Retirement**: Article XVIII: Retirement and Retirees. Review and revise.
   a. Retirement incentive (Golden Handshake).

6. **Calendar**: Article XII: Hours, Workload, Class Size. Review and revise.
   a. Compressed calendar. Convene a joint Federation and District committee to research compressed calendars as they have been implemented at 41 other California Community Colleges.

7. **Lab Factor**: Article XII: Hours, Workload, Class Size. Review and revise.
   a. Improvement in lab factor to 1 (eliminate lab rate).

   a. Eliminate daily on-campus requirement.

9. **Compensatory Time (load banking)**: Article XII: Hours, Workload, Class Size. Review and revise.
   a. Faculty may bank overload hours for future leave time rather than receiving pay.

10. **Stipends**: Article XII: Hours, Workload, Class Size. Review and revise.
    a. Forensics, Choral and similar positions shall be viewed as coaching and shall receive stipends commensurate with other coaching positions.

11. **Class Assignment**: Article XII: Hours, Workload, Class Size. Review and revise.
    a. Assignment to classes, including site location, shall be by mutual agreement between faculty member and administration.
Public Hearing on Initial Bargaining Proposals Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO [06-10] No Action (continued)

b. Changes to class assignment, including site location, shall be by mutual agreement between faculty member and administration.

   a. All flex days shall be “flexible” in that faculty may select the day(s) and activities for their participation.


   a. Replace American Arbitration Association (AAA) with State Mediation and Conciliation Services.
   b. Modify procedure under which grievances are forwarded to arbitration.

15. Unit Composition: Exhibit A: Unit Composition. Review and revise.
   a. Temporary Academic Employees to be members of the Faculty Bargaining Unit.

   a. Increase maximum number of sabbatical leaves.

17. Language: May involve multiple articles. Review and revise.
   a. Amend contract language to clarify articles addressing issues such as, but not limited to:
      i. Flex-day
      ii. Sabbatical
      iii. Initial Salary Placement

18. Other Proposals: The Federation reserves the right to add proposals on issues that may come up between February and the commencement of negotiations.

Public Hearing

Mr. Thonesen opened the public hearing at 5:57 p.m. There being no public comment, Mr. Thonesen closed the public hearing at 5:58 p.m.


Mr. Nick Pavlovich, Chair of the Citizens’ Bond Oversight Committee, presented the 2004-05 Annual Report and Summary of Proceedings, and explained the duties of the Committee. Mr. Pavlovich commended the District’s staff on the handling of the funds and planning processes.

The Board acknowledged receipt of the 2004-05 Annual Report and the summary of the Citizens’ Bond Oversight Committee’s proceedings, as presented.
Assignment of Board Representatives for Graduation Ceremonies [06-12] Action

Board members volunteered to participate in the May 19, 2006, graduation ceremonies as follows:

Fresno City College: William J. Smith and Patrick E. Patterson
Reedley College: H. Ronald Feaver, Leslie W. Thonesen, and Phillip J. Forhan
Madera Center: Isabel Barreras and Dorothy Smith

Board Reports

Ms. LaShanda Mack, Reedley College Student Trustee, reported on the following activities:
- Women’s History Month activities
- Kids Day fundraiser for Children’s Hospital on March 14
- March 15 is the annual talent show.
- A Vendor Fair for women, “Pamper Yourself Day,” is scheduled for March 17 in the Student Lounge.
- Spring Week activities, March 27-31, including Kaleidoscope on March 29
- ASB elections will also be held the week of March 27-31.
- An Alcohol Awareness Day will be held on April 5 on the South Lawn.

Ms. Zyanya Bejarano, Fresno City College Student Trustee, reported the following activities:
- African American History Month was a great success with participation from faculty, students, and staff.
- The Renaissance Festival will be held on campus the weekend of March 11-12.
- Women’s History Month activities
- Kids Day fundraiser for Children’s Hospital on March 14
- Ramdoggie Roundup will be held on March 26.
- Showcase 2006 is scheduled for March 30.
- Cesar Chavez Day will be celebrated on March 31.

Mr. Smith commended the Chancellor and former Chancellor Bill Stewart for their presentations at the recent African American Museum Wall of Honor. Also, Dottie Smith was the emcee for the evening and did an excellent job.

Ms. Smith stated that the Wall of Honor was a wonderful affair and praised Dr. Teresa Patterson and her staff for planning the event. She added that it was good to see brothers King, Cecil, James and Robert Rhodes, and Pauline Fuller honored, as well as the award for Paul White. She noted that March is Women’s History Month and reminded everyone to wear purple tomorrow in honor of the event. Ms. Smith added that this weekend there are numerous activities in the District and suggested better coordination of calendars and activities in the future.
Ms. Barreras reported on her recent visit to the ACCT conference in Washington, D.C. She and other community college trustees lobbied legislators on several topics, including workforce development and the Carl Perkins Act. She noted that a former Fresno City College student works in Senator Costa’s office.

Mr. Forhan stated that he would have appreciated receiving a copy of the accreditation report in a timelier manner, as he understands the report was available on December 19.

Mr. Thonesen reminded Board members of the Retreat this coming weekend.

There were no future agenda items.

There were no delegations, petitions, and communications.

Mr. Thonesen stated that the Board, in closed session, will be discussing:

A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957

B. CONFERENCE WITH LABOR NEGOTIATOR [SCFT Full-Time Faculty Bargaining Unit]; Randy Rowe, Pursuant to Government Code Section 54957.6

Mr. Thonesen declared a recess at 6:20 p.m.

The Board moved into open session at 6:36 p.m.

Mr. Thonesen reported that the Board, in closed session, gave direction to its chief labor negotiator regarding full-time faculty negotiations.

The meeting was adjourned at 6:37 p.m. by the unanimous consent of the Board.

Dorothy Smith
Secretary, Board of Trustees
State Center Community College District